



Dashboard

Recruitment & Selection

Performance Management

Training & Development

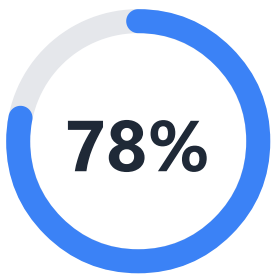
Employee Relations

Compensation & Benefits

Reports & Analytics

Simulation Rounds

HR Balanced Scorecard



Round 3 of 10
Year 2025

Team Members

+ Add

John Doe
HR Manager

Jane Smith
HR Specialist

Mike Chen
Recruiter

Lisa Wong
Analyst

Key Performance Indicators



Turnover
8.2%



Time to Fill
23 days



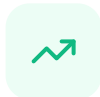
Retention
91.8%



Cost per Hire
\$4,250



Satisfaction
87%

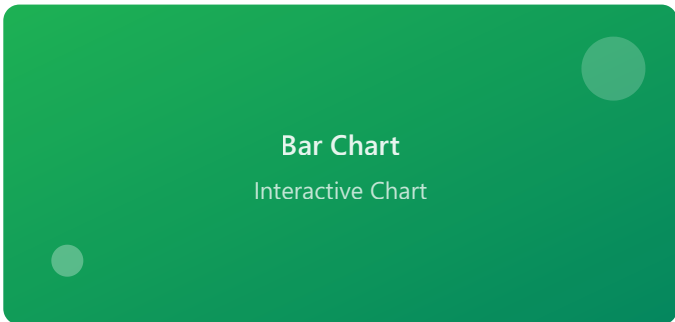


Productivity
94%

Budget & Spend



Performance Ratings



Financial Performance



Diversity & Inclusion



Compensation Ratio



Market Demographics



Bar Graph
Interactive Chart

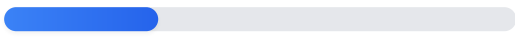


Line Graph
Interactive Chart



Stacked Bar Chart
Interactive Chart



Progress: 

3 of 10 rounds completed

Save Progress

Continue Simulation



Dashboard



Recruitment & Selection



Performance
Management



Training & Development



Employee Relations



Compensation &
Benefits



Reports & Analytics



Simulation Rounds

Recruitment & Selection

Manage hiring decisions, job postings, and candidate pipeline

Time to Fill

23 days

-15%

Cost per Hire

\$4,250

+8%

Quality of Hire

87%

+12%

Offer Acceptance

92%

+5%

Make Recruitment Decision

Recruitment Budget

\$ 75000

Target Hires

5

Submit Recruitment Decision

Open Positions

Candidates

Pipeline Analytics

Open Positions

+ New Position

POSITION	DEPARTMENT	LOCATION	APPLICANTS	STATUS	ACTIONS
Senior Software Engineer Posted 3 days ago	Technology	Remote	24	Active	
Marketing Manager Posted 1 week ago	Marketing	New York, NY	18	Active	
HR Specialist Posted 2 weeks ago	Human Resources	Chicago, IL	12	On Hold	



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Open Positions

Candidates

Pipeline Analytics

Candidates

Filter

Search



Alice Johnson

Senior Software Engineer
5 years experience

92

Score

Interview Scheduled



Bob Smith

Marketing Manager
7 years experience

88

Score

Under Review



Carol Davis



HR Specialist
4 years experience

85
Score

Final Round





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Open Positions

Candidates

Pipeline Analytics

Pipeline Analytics

Hiring Funnel

Applications → Screening → Interviews → Offers

54 → 24 → 12 → 5

Time to Hire

Average days from posting to offer

23 days



Dashboard



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Simulation Rounds

Performance Management

Set KPIs, review team metrics, and address performance issues

Average Rating

4.2/5

+0.3

Review Completion

87%

+12%

Goal Achievement

73%

-5%

360 Feedback Score

8.1/10

+0.8

Performance Management Decision

Performance Budget

\$ 50000

Review Cycle

Quarterly

Submit Performance Decision

Performance Reviews

Goals & Objectives

Performance Analytics

Employee Performance Reviews

+ New Review

EMPLOYEE	POSITION	RATING	LAST REVIEW	STATUS	ACTIONS
 Sarah Johnson Technology	Software Engineer	 4.5	2024-12-15	Exceeds Expectations	 
 Mike Chen Marketing	Marketing Manager	 4.2	2024-11-20	Meets Expectations	 
 Lisa Wong Human Resources	HR Specialist	 3.8	2024-10-10	Needs Improvement	 

EMPLOYEE	POSITION	RATING	LAST REVIEW	STATUS	ACTIONS
 David Smith Sales	Sales Representative	★ ★ ★ ★ ☆ 4.7	2024-12-01	Outstanding	👁 📄



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Reports & Analytics



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Performance Management Decision

Performance Budget

\$ 50000

Review Cycle



Quarterly



Submit Performance Decision

Performance Reviews

Goals & Objectives

Performance Analytics

Goals & Objectives

+ Set New Goal

Complete React certification

Assigned to: Sarah Johnson

Progress



85%

Deadline: 2025-01-31

15% remaining

On Track

Increase social media engagement by 25%

Assigned to: Mike Chen

Progress



60%

At Risk

Deadline: 2025-02-15

40% remaining

Implement new HRIS system

Assigned to: Lisa Wong

Complete

Progress

95%

Deadline: 2024-12-30

5% remaining



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Performance Management Decision

Performance Budget

\$ 50000

Review Cycle

Quarterly

Submit Performance Decision

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Performance Analytics

Performance Distribution

Outstanding: 25% | Exceeds: 40% | Meets: 30% | Needs Improvement: 5%

Performance Score: 8.2/10

Goal Completion Rate

Track progress across all employee goals

73% Achieved

